

**Hudson School District  
Hudson School Board Meeting  
Approved Minutes**

Present:

Dr. Darcy Orellana, Board Chairman  
Mr. Gary Gasdia, Board Vice-Chair  
Ms. Diana LaMothe  
Mr. Ethan Beals  
Ms. Fabiana Fickett  
Ms. Kara Roy, Vice-Chairman, Board of Selectman  
Mr. Larry Russell, Superintendent of Schools  
Ms. Kim Organek, Assistant Superintendent  
Ms. Rachel Borge, Director of Special Services  
Ms. Jennifer Burk, Business Administrator  
Ms. Hannah LoVerdi, Student Representative

- A. Call to Order:** Dr. Orellana called the meeting to order. Ms. Fickett led the Pledge of Allegiance.
- B. Public Input:** Dr. Orellana shared an email that was received from Heidi White, 9 Bear Path Lane. Ms. White would like the February 2022 vacation to stay the same as it was before being revised to align with the Massachusetts vacation week.
- C. New Business:**
1. Spring Sports: Ms. Bonney presented to the Board what spring sports would look like in 2021 and the expectations. Ms. Bonney said that the protocols and procedures that were put in place have worked well she and does not see much of a change needing to happen with this spring season. The Board approved of 2021 spring sports happening this season.
  2. Extracurricular Nominations: Mr. Russell went over the nominations for Alvirne High School Spring season which were driven by the CBA.  
  
**Mr. Beals made an amended motion to approve all assigned positions with the exception of Melanie Packard who can be approved for either nomination, second by Ms. Fickett. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**
  3. Assessment & Evaluation Process: Mr. Russell mentioned that they tried to build systems for evaluations to enhance the process for the Superintendent and how the Board is looked at. Mr. Gasdia went over how the evaluation process would go for both sides. The Board discussed their opinions on this process. Mr. Gasdia is going to report back to the Board with a draft on how this process might look going forward.

**D. Recommended Action:**

1. Manifests- Recommended action: Make necessary corrections and sign.
2. Minutes- Recommended action: Review and Approve.
  - a) 1/14/2021 Draft Minutes:  
**Mr. Gasdia made a motion to approve 1/14/2021 draft minutes, second by Ms. LaMothe. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**
  - b) 2/3/2021 & 2/15/2021 Draft Minutes:  
**Ms. LaMothe made a motion to approve 2/3/2021 and 2/15/2021 draft minutes, second by Mr. Beals. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

**E. Reports to the Board:**

1. Superintendent Report: Mr. Russell mentioned that quarantine and COVID-19 cases have decreased significantly in the district and that they are now learning about how the process of the vaccination timeline will look in the future. He also mentioned that a sample ballot will be going out shortly, so you know what to expect for voting on March 9<sup>th</sup>. Mr. Russell shared a memo that addresses the questions on the voting after the deliberative session of the budget committee. Following Mr. Russell's memo that was presented, the Board shared their thoughts on this matter.
2. Assistant Superintendent Report: Ms. Organek mentioned that they are receiving demonstrations on a new learning management system called Schoology and are excited to hear staff members' opinions on this system.
3. Director of Special Education: Ms. Borge and staff have been planning the rest of their extended-school-year with staff and students and department chairs. She mentioned that they are also getting ready for Read Across America. Ms. Borge gave credit to certain staff who went above and beyond to meet the needs of a certain student.
4. Business Administrator: Ms. Burk will be having a meeting with Phil Nichols and Brian Groth coming up regarding the property line move. She also said that they put out a bid for the copiers as well.

**F. Legislative Updates:** Mr. Russell updated the Board on HB20 and SB130.

**G. Committee Reports:** No Reports tonight.

**H. Board Member Comments:**

1. Mr. Gary Gasdia: Mr. Gasdia thanked Ms. Fickett for coming onto the Board during a difficult year. Mr. Gasdia also mentioned that Dr. Orellana has been a phenomenal chair and board member and someone that he has looked up to and learned from and wished the best of luck going forward.

2. Ms. Diana LaMothe: Ms. LaMothe thanked Ms. Fickett for coming onto the Board and hope she will be back when the time is right. She also thanked Darcy and mentioned that she admired her background and knowledge that she has.
3. Mr. Ethan Beals: Mr. Beals thanked Ms. Fickett for coming on in such a difficult time. He also gave credit to Dr. Orellana for her background and experience and thanked her for her time on the Board.
4. Ms. Kara Roy: Thanked both Ms. Fickett and Dr. Orellana for their service. She then encouraged people to go vote on March 9<sup>th</sup>.
5. Ms. Fabiana Fickett: Ms. Fickett thanked the Board for the ability to work with this team. She mentioned that the time commitment is a struggle at this time but hopes she will be able to do this another time in the future.
6. Ms. Hannah LoVerdi: Thanked both Ms. Fickett and Dr. Orellana for their time.
7. Dr. Darcy Orellana: Mentioned why she started out and continued with the role. She said it has been an honor and a commitment to work on the Board. Dr. Orellana is also grateful for Ms. Fickett for coming on Board.

I. **Upcoming Meetings:**

Meeting	Date	Time	Location	Purpose
School Board	3/15/2021	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	4/5/2021	6:30 pm	Hills Memorial Library	Regular Meeting

J. **Non-public:**

**Mr. Gasdia made a motion to enter non-public session according to RSA 91-A: 3(C) at 7:39pm, second by Ms. Fickett. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.**

The board discussed scheduling of a grievance hearing.

**Mr. Beals moved to accept Sandie Johnstone's intent to retire letter, second by Ms. Fickett. Motion passes 5-0.**

K. **Adjourn:**

**Mr. Beals moved to exit non-public and adjourn, second by Ms. Fickett. Motion passes 4-0. (Ms. LaMothe left prior to this.)**

Meeting adjourned at 8:01 pm.

Respectfully submitted,

Amanda Gage (public)

Hudson School Board  
March 1, 2021  
Kim Organek (non-public)

Hudson Community Center  
Public Session: 6:30 pm